

28 January 1964

MEMORANDUM FOR THE RECORD

SUBJECT: Pay Legislation

1. During the day I met with Mr. Charles E. Johnson, Staff Director, House Post Office and Civil Service Committee, and discussed the prospects for pay legislation with him at some length. Mr. Johnson indicated that Chairman Tom Murray has already discussed the granting of a rule with Judge Howard W. Smith, Chairman of the House Rules Committee. An agreement has apparently been reached that hearings on a rule for the "Committee" pay bill will be held right after conclusion of the Civil Rights hearings. (It appears to the undersigned that Judge Smith continues to be opposed to the pay bill, but that the full weight of the House leadership has been brought to bear with regard to this measure as it was with the Civil Rights Bill.)
2. Congressman James H. Morrison (D., La.) is prepared to offer a Committee amendment on the floor with regard to the Director and Deputy Director of Central Intelligence positioning in the Executive Pay Group along with other similar amendments which he feels should have been accomplished before the measure was released by the Committee. Chairman Murray has given his personal approval of these amendments. In keeping with our agreement with Congressman Morrison, we will contact Representative Robert J. Corbett (R., Pa.), Ranking Minority Member of the Committee, to brief him concerning our amendment immediately before the measure goes to the floor for consideration.
3. Present considerations indicate the effective date of the pay raise may be either date of passage, or 1 July; with a 1 January effective date for Congressional pay increase.

4. It is noted for the record that when the undersigned thanked Mr. Johnson for his time and advice and assistance in this matter, he noted the very fine assistance and cooperation he has received at all times from the Agency and noted in particular assistance he has received from Mr. Warner.



Assistant ~~Legislative~~ Counsel

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SALARY COMPARISON
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<u>EXECUTIVE</u>	<u>Present Rate</u>	<u>H.R. 8716 Udall Bill</u>	<u>H.R. 8986 Reported Bill</u>
Vice President	\$35,000	\$50,500	\$45,000
Level I - Cabinet	25,000	40,000	35,000
Level II - Immediate sub-cabinet	22,500	38,500	32,500
Level III - Deputy and Under Secretaries, etc.	21,000	36,500	30,500
Level IV - Assistant Secretaries, etc. *)	(22,000)	33,000	29,500
Level V - Heads of principal services, etc. *	{ down to }		
Level VI - Heads and board members of smaller agencies, etc. *	(19,000)	30,000	28,000
		27,500	26,500

* The President will place positions in Levels IV, V, and VI in accordance with standards set forth in the bill. For example, Assistant Secretaries of Executive Departments are expected to be placed in Level IV.

LEGISLATIVE

The Speaker	35,000	50,500	45,000
Members of Congress	22,500	35,000	32,500
Officers of House			
Clerk of House	21,500	30,000	28,000
Sergeant at Arms	21,500	30,000	28,000
Legislative Counsel	21,500	30,000	28,000
Doorkeeper	20,877	28,000	28,000
Postmaster	18,346	25,500	24,500
Chief of Staff, Joint Comm. on Internal Revenue Taxation	21,500	30,000	28,000
Comptroller General of U. S.	22,500	38,500	32,500
Ass't. Comptroller General	20,500	36,500	30,500
Librarian of Congress	20,000	33,000	29,500
The Public Printer	20,000	33,000	29,500
Architect of the Capitol	20,700	33,000	29,500
General Counsel, G.A.O.	20,000	33,000	29,500
Deputy Librarian of Congress	18,500	30,000	28,000
Deputy Public Printer	18,500	30,000	28,000
Ass't. Architect of Capitol	19,000	30,000	28,000
Second Ass't. Architect of Capitol	17,500	27,500	26,500
Chaplain	9,422	12,500	12,500

JUDICIAL

Supreme Court - Chief Justice	35,500	50,500	45,500
Associate Justices	35,000	50,000	45,000
Circuit Courts	25,500	40,500	35,500
Court of Claims	25,500	40,500	35,000
Court of Customs and Patent Appeals	25,500	40,500	35,000
Court of Military Appeals	25,500	40,500	35,000
District Court *	22,500	30,500	32,500
Customs Court	22,500	35,000	32,500
Tax Court	22,500	35,000	32,500
Director, Adm. Office U. S. Courts	20,000	35,000	29,500
Deputy Dir. " "	19,000	32,500	28,000
Commissioners, Court of Claims			28,000

* Chief Judge, \$500 more

Coverage	Adm. Bill H.R. 8716	Com. Bill H.R. 8986	Murray Amendment
<u>Title I - Federal Employees Salary Act</u>			
Classification Act	\$ 384.3	\$ 337.2	\$ 327.2 ^{1/}
Postal Field Service	118.8	282.4	227.3 ^{2/}
V. A. Medicine & Surgery	15.0	9.8	9.8
Foreign Service	17.2	11.5	11.5
ASC Employees	0	2.9	2.9
			578.7
			(-57.9) ^{3/}
Total	\$ 535.3	\$ 643.8	\$ 520.8
<u>Title II - Legislative Salary Act</u>			
Legislative officers & employees	\$ 7.1	\$ 5.6	\$ 5.6
Members	6.9	5.4	5.4
Total	\$ 14.0	\$ 11.0	\$ 11.0
<u>Title III - Executive Salary Act</u>	\$ 6.7	\$ 4.2	\$ 4.2
<u>Title IV - Judicial Salary Act</u>			
Judicial officers & employees	\$ 3.6	\$ 3.4	\$ 3.4
Judges	7.2	6.1	6.1
Total	\$ 10.8	\$ 9.5	\$ 9.5
TOTAL	\$ 566.8	\$ 668.5	\$ 545.7 ^{3/}

- 1/ The Murray amendment will establish, for certain payroll calculations where fractions of cents are involved, a system for rounding out any fractions to the nearest whole cent -- in lieu of the present practice of carrying all fractions to the next higher cent. The savings will be \$10 million a year.
- 2/ The amendment will delete new authorizations in the bill for extra benefits for certain groups of employees which were inserted during our Committee deliberations although strongly opposed by the administration. One amendment, especially, was adopted on the basis of serious misunderstanding of the cost. Elimination of these over-liberal provisions will save an aggregate of \$55.1 million a year.
- 3/ The amendment will write into the bill an absolute mandate that the departments and agencies shall absorb 10 percent of the increased cost from their 1965 budget as submitted by the President, coupled with a prohibition against the submission of any additional or supplemental request for funds to cover any part of the pay raise. The savings will be approximately \$58 million. Moreover, this congressional mandate will immeasurably strengthen the hands of the Bureau of the Budget and top management in keeping all departments' and agencies' pay raise costs within the President's budget figure.

NOTE:

The President's Budget for fiscal year 1965 contains an allowance of \$544 million for civilian pay comparability.